

Adult Motivational Gift Profile Sheet

Gift	SCORE
Perceiver	
Server	
Teacher	
Exhorter	
Giver	
Administrator	
Compassion Person	
Gift #1:	
Gift #2:	
Gift #3:	

The Gift of Perception

Characteristics	Never (0)	Seldom (1)	Sometimes (2)	Usually (3)	Mostly (4)	Always (5)	POINTS
1. Quickly and accurately identifies good and evil and hates evil.							
2. Sees everything as either black or white; no gray or indefinite areas.							
3. Easily perceives the character of individuals and groups.							
4. Encourages repentance that produces good fruit.							
5. Believes the acceptance of difficulties will produce positive personal brokenness.							
6. Has only a few or no close friendships.							
7. Views the Bible as the basis for truth, belief, action, and authority.							
8. Boldly operates on spiritual principles.							
9. Is frank, outspoken, and doesn't mince words.							
10. Is very persuasive in method of speaking.							
11. Grieves deeply over the sins of others.							
12. Is eager to see his own blind spots and to help others see theirs too.							
13. Desires above all else to see God's plan worked out in all situations.							
14. Strongly promotes the spiritual growth of groups and individuals.							
15. Is called to intercession.							
16. Feels the need to verbalize or dramatize what he "sees".							
17. Tends to be introspective.							
18. Has strong opinions and convictions.							
19. Has strict personal standards.							
20. Desires to be obedient to God at all costs.							
						TOTAL	

The Gift of Serving

Characteristics	Never (0)	Seldom (1)	Sometimes (2)	Usually (3)	Mostly (4)	Always (5)	POINTS
1. Easily recognized practical needs and is quick to meet them.							
2. Especially enjoys manual projects, jobs, and functions.							
3. Keeps everything in meticulous order.							
4. Is a detail person with a good memory.							
5. Enjoys showing hospitality.							
6. Will stay with something until it is completed.							
7. Has a hard time saying no to requests for help.							
8. Is more interested in meeting the needs of others than own needs.							
9. Enjoys working on immediate goals rather than long-range goals.							
10. Shows love for others in deeds and action more than words.							
11. Needs to feel appreciated.							
12. Tends to do more than asked to do.							
13. Feels greatest joy in doing something that is helpful.							
14. Does not want to lead others or projects.							
15. Has a high energy level.							
16. Cannot stand to be around clutter.							
17. Tends to be a perfectionist.							
18. Views serving to be of primary importance in life.							
19. Prefers doing a job to delegating it.							
20. Supports others who are in leadership.							
							TOTAL

The Gift of Teaching

Characteristics	Never (0)	Seldom (1)	Sometimes (2)	Usually (3)	Mostly (4)	Always (5)	POINTS
1. Presents truth in a logical, systematic way.							
2. Validates truth by checking out the facts.							
3. Loves to study and do research.							
4. Enjoys word studies.							
5. Prefers to use biblical illustrations rather than life illustrations.							
6. Gets upset when Scripture is used out of context.							
7. Feels concerned that truth be established in every situation.							
8. Is more objective than subjective.							
9. Easily develops and uses a large vocabulary.							
10. Emphasizes facts and the accuracy of words.							
11. Checks out the source of knowledge of others who teach.							
12. Prefers teaching believers to engaging in evangelism.							
13. Feels Bible study is foundational to the operation of all the the gifts.							
14. Solves problems by starting with scriptural principles.							
15. Is intellectually sharp.							
16. Is self-disciplined.							
17. Is emotionally self-controlled.							
18. Has only a select circle of friends.							
19. Has strong convictions and opinions based on investigation of facts.							
20. Believes truth has the intrinsic power to produce change.							
							TOTAL

The Gift of Exhortation

Characteristics	Never (0)	Seldom (1)	Sometimes (2)	Usually (3)	Mostly (4)	Always (5)	POINTS
1. Loves to encourage others to live victoriously.							
2. Wants a visible response when teaching or speaking.							
3. Prefers to apply truth rather than research it.							
4. Prefers systems of information that have practical application.							
5. Loves to prescribe precise steps of action to aid personal growth.							
6. Focuses on working with people.							
7. Encourages others to develop in their personal ministries.							
8. Finds truth in experience and then validates it with Scripture.							
9. Loves to do personal counseling.							
10. Will discontinue personal counselling if no effort to change is seen.							
11. Is fluent in communication.							
12. Views trials as opportunities to produce personal growth.							
13. Accepts people as they are without judging them.							
14. Is greatly loved because of his positive attitude.							
15. Prefers to witness with life rather than verbal witnessing.							
16. Makes decisions easily.							
17. Always completes what is started.							
18. Wants to clear up problem with others quickly.							
19. Expects a lot of self and others.							
20. Needs a "sounding board" for bouncing of ideas and thoughts.							
							TOTAL

The Gift of Giving

Characteristics	Never (0)	Seldom (1)	Sometimes (2)	Usually (3)	Mostly (4)	Always (5)	POINTS
1. Gives freely of money, possessions, time, energy, and love.							
2. Loves to give without others knowing about it.							
3. Wants to feel a part of the ministries to which he contributes.							
4. Intercedes for needs and the salvation of souls.							
5. Feels delighted when his gift is an answer to specific prayer.							
6. Wants gifts to be of high quality or craftsmanship.							
7. Gives only be the leading of the Holy Spirit.							
8. Gives to support and bless others or to advance a ministry.							
9. Views hospitality as an opportunity to give.							
10. Handles finances with wisdom and frugality.							
11. Quickly volunteers to help where a need is seen.							
12. Seeks confirmation on the amount to give.							
13. Has strong belief in tithing and in giving in addition to tithing.							
14. Focuses on sharing the Gospel.							
15. Believes God is the Source of his supply.							
16. Is very industrious with a tendency toward success.							
17. Has natural and effective business ability.							
18. Likes to get the best value for the money spent.							
19. Is definitely not gullible.							
20. Possesses both natural and God-given wisdom.							
							TOTAL

The Gift of Administration

Characteristics	Never (0)	Seldom (1)	Sometimes (2)	Usually (3)	Mostly (4)	Always (5)	POINTS
1. Is highly motivated to organize that for which he's responsible.							
2. Expresses ideas and organization in ways that communicate clearly.							
3. Prefers to be under authority in order to have authority.							
4. Will not take responsibility unless delegated by those in authority.							
5. Will assume responsibilities if not specific leadership exists.							
6. Especially enjoys working on long-range goals and projects.							
7. Is a visionary person with a broad perspective.							
8. Easily facilitates resources and people to accomplish tasks or goals.							
9. Enjoys delegating tasks and supervising people.							
10. Will endure criticism in order to accomplish the ultimate task.							
11. Has great zeal and enthusiasm for whatever he is involved in.							
12. Finds greatest fulfillment and joy in working to accomplish goals.							
13. Is willing to let others get the credit in order to get a job done.							
14. Prefers to move on to a new challenge once something is completed.							
15. Constantly writes notes to self.							
16. Is a natural and capable leader.							
17. Knows when to keep old methods going and when to introduce new ones.							
18. Enjoys working with and being around people.							
19. Wants to see things completed as quickly as possible.							
20. Does not enjoy doing routine tasks.							
							TOTAL

The Gift of Compassion

Characteristics	Never (0)	Seldom (1)	Sometimes (2)	Usually (3)	Mostly (4)	Always (5)	POINTS
1. Has tremendous capacity to show love.							
2. Always looks for good in people.							
3. Senses the spiritual and emotional atmosphere of a group or individual.							
4. Is attracted to people who are hurting or in distress.							
5. Takes action to remove hurts and relieve distress in others.							
6. Is more concerned for mental and emotional distress than physical distress.							
7. Is motivated to help people have right relationships with one another.							
8. Loves opportunities to give preference or place to others.							
9. Take care with words and actions to avoid hurting others.							
10. Easily detects insincerity or wrong motives.							
11. Is drawn to others with the gift of compassion.							
12. Loves to do thoughtful things for others.							
13. Is trusting and trustworthy.							
14. Avoids conflicts and confrontations.							
15. Doesn't like to be rushed in a job or activity.							
16. Is typically cheerful and joyful.							
17. Is ruled by the heart rather than head.							
18. Rejoices to see others blessed and grieves to see others hurt.							
19. Is a crusader for good causes.							
20. Intercedes for the hurts and problems of others.							
							TOTAL